

## PATENT APPLICATION

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In're application of:	)
Cory E. Klatt et al.	) ) Group Art No. 2171
Serial No: 09/479,669	) Examiner: TBD
Filed: January 10, 2000	) Docket No. 004944.8
For: SYSTEM AND METHOD OF USING	OCT 2 7 2003
HUMAN RESOURCES DATA TO	Technology Center 2100

## SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to 37 C.F.R. §1.56 and in compliance with 37 C.F.R. §1.97, Applicants submit herewith PTO-1449 forms identifying information for consideration by the Examiner. A copy of the items of information is enclosed.

Applicants do not waive any right to take appropriate action to establish patentability over the listed documents should they be applied as a reference against the claims of the present application.

The references contained in this information disclosure statement were cited by the Examiner in related applications U.S. Serial Nos. 09/479,943, 09/479,910, 09/479,946, 09/479,867, 09/479,913, 09/479,912, 09/479,915, 09/479,914, 09/479,917, 09/479,944, and 09/479,945.

Supplemental Information Sclosure Statement 09/479,669

It is respectfully requested that the Examiner fully consider each of the documents, initial

the enclosed PTO-1449 forms in the appropriate place to indicate that the document has been

considered, and return a copy of the initialed forms to the undersigned in accordance with MPEP

Section 609.

The accompanying Information Disclosure Statement is being filed before the receipt of a

first Office Action on the merits. No certification or fee is required. However, in the event a fee

is due, please charge Deposit Account No. 19-0733. Further, the Commissioner is authorized to

charge any additional fees that may be required or credit any overpayment to our Deposit

By:

Account No. 19-0733.

Consideration of the cited information and making the same of record in the prosecution

of the above-noted application are respectfully requested.

Respectfully submitted,

BANNER & WITCOFF, LTD.

Date: October 24, 2003

Christopher R. Glembocki Registration No. 38,800

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Washington, D.C. 20001-4597

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PTO/SB/08a (05-03)

Approved for use through 04/30/2003. OMB 0651-0031
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Substitute for form 1449A/PTO

NFORMATION DISCLOSURE

STATEMENT BY APPLICANT

OCT 2 2 2003

TA TRACE

 Complete if Known

 Application Number
 09/479,669

 Filing Date
 01/10/2000

 First Named Inventor
 Cory E. Klatt et al.

 Art Unit
 2171

 Examiner Name
 TBD

(use as many sheets as necessary)

 Sheet
 1
 of
 2
 Attorney Docket Number
 004944.85634

U.S. PATENT DOCUMENTS    Document Number   Name of Patentee or Applicant of   Occupant Number   Occupant Number   Name of Patentee or Applicant of   Occupant Number   Occupant Number						
Examiner Cite No.1		Number - Kind Code <sup>2</sup> (if known)	Publication Date MM-DD-YYYY	Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear	
		US-5,446,653	08-29-1995	Miller et al.		
		US- 5,450,541	09-12-1995	Rourke et al.	RECEIVED	
		US- 5,761,663	06-02-1998	Legarde et al.		
		US- 6,067,525	05-23-2000	Johnson et al.	OCT 2 7 2003	
		US- 6,138,139	10-24-2000	Beck et al.	<b>001 &amp; 1</b> 7 000	
		US- 5,721,825	02-24-1998	Lawson et al.	Tachnology Contor C	
		US- 6,529,214	03-04-2003	Chase et al.	Technology Center 2	
	1 -	US- 6,323,853	11-27-2001	Hedloy		
		US- 5,717,841	02-10-1998	Farrell et al.		
	Ì	US- 5,287,497	02-15-1994	Behera		
	1	US- 6,018,338	01-25-2000	Greulich et al.		
		US- 5,119,476	06-02-1992	Texier		
	İ	US- 5,410,646	04-25-1995	Tondevold et al.		
	İ	US- 6,089,765	07-18-2000	Mori		
	<u> </u>	US- 5,808,894	09-15-1998	Wiens et al.		
	1	US- 6,559,964	05-06-2003	Tsukamoto et al.		
		US- 6,351,317	02-26-2002	Sasaki et al.		
		US- 6,411,314	06-25-2002	Hansen et al.		
		US- 5,893,911	04-13-1999	Piskiel et al.		
		US- 5,916,307	06-29-1999	Piskiel et al.		

		FOREIGN PA	TENT DOCU	MENTS		
	Foreign Patent Document			Name of Patentee or	Pages, Columns, Lines,	
Examiner Initials*	Cite No. <sup>1</sup>	Country Code <sup>3</sup> - Number <sup>4</sup> - Kind Code <sup>5</sup> ( <i>if known</i> )	Publication Date MM-DD-YYYY	Applicant of Cited	Where Relevant Passages or Relevant Figures Appear	T <sub>6</sub>

	 	<del></del>
Examiner Signature	Date Considered	

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. 1 Applicant's unique citation designation number (optional). 2 See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. 3 Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). 4 For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. 5 Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. 6 Applicant is to place a check mark here if English language Translation is attached.

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PTO/SB/08b(05-03)
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INFORMATION DISCLOSURE STATEMENT BY APPLICANT

TRANSMITUTE for form 1449A/PTO

(use as many sheets as necessary)

Examiner Name

TBD

Technology Center

Sheet 2 of 2 Attorney Docket Number 004944.85634

OTHER PRIOR ART NON PATENT LITERATURE DOCUMENTS				
Examiner Initials *	Cite No.1	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T 2	
		"Microsoft Press Computer Dictionary", Microsoft Press, Third Edition, 1997, pp. 248 & 278		
-		http://web.archive.org/web/20000815054402/www.forbes.com/reprints/		
		http://www12.iprint.com/cgi-shl/page_gena3183-3&raw=pressreleases%2Fpressreleases		

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Examiner	Date	
Signature	Considered	

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PTO/SB/21 (05-03)

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TRANSMITTAL FORM

Total Number of Pages in This Submission

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(to be used for all correspondence after initial filing)

 Application Number
 09/479,669

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 First Named Inventor
 Cory E. Klatt et al.

 Art Unit
 2171
 OCT 2 7 2003

 Examiner Name
 TBD
 Technology Center 210

 Attorney Docket Number
 004944.85634

ENCLOSURES (check all that apply)					
Fee Transmittal Form	Assignment Papers (for an Application)	After Allowance Communication to Group			
Fee Attached	☐ Drawing(s)	Appeal Communication to Board of Appeals and Interferences			
Amendment / Response	Licensing-related Papers	Appeal Communication to Group (Appeal Notice, Brief, Reply Brief)			
After Final	Petition	Proprietary Information			
Affidavits/declaration(s)	Petition to Convert to a Provisional Application	Status Letter			
Extension of Time Request	Power of Attorney, Revocation Change of Correspondence Address	Other Enclosure(s) (please identify below):			
Express Abandonment Request	☐ Terminal Disclaimer ☐ Request for Refund	2 PTO 1449 Forms; 20 U.S. Patents; 3 non-patent documents			
Supplemental Information Disclosure Statement	CD, Number of CD(s)				
Certified Copy of Priority Document(s)	Remarks				
Response to Missing Parts/ Incomplete Application					
Response to Missing Parts under 37 CFR 1.52 or 1.53					
SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT					
Firm or Individual name	Christopher R. Glembocki, Reg. No. 38,800				
Signature	( ) ( out the				
Date October 24, 2	October 24, 2003				

I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below.

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Date

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